

Application For Employment	Date of Application	Position Applying For
	This application will be considered current for a period of sixty (60) days following this date. If at the end of this period you still wish to be considered for employment by V & J Employment Services, Inc., it will be necessary for you to complete another application.	
Name (Last, First, Initial)		Social Security Number
Address (Including Apartment Number)		Telephone Number
City	State	Zip Code
		What is the best time to reach you?
Is your citizenship or status such that you can lawfully work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		May We Contact you at your present place of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> None
Initial hiring and employment may be dependent upon proof that you are not an "unauthorized alien" as defined in the Immigration Reform and Control Act of 1986. All applicants will be required to furnish proof of identity and legal work authorization prior to hire.		



V & J Employment Services, Inc

**A BURGER KING FRANCHISE
AN EQUAL OPPORTUNITY EMPLOYER - M/F/H/V**

<p>V & J Employment Services, Inc. does not engage in any form of unlawful discrimination. No question on this application is intended to elicit information for a discriminatory purpose. If you feel that you have a concern in this area, please call it to the attention of the Human Resources Department.</p>

Education

High School	Yes <input type="checkbox"/> No <input type="checkbox"/>	Year Completed	Majoring in
Trade or Business School	Yes <input type="checkbox"/> No <input type="checkbox"/>		
College/University	Yes <input type="checkbox"/> No <input type="checkbox"/>		
College/University	Yes <input type="checkbox"/> No <input type="checkbox"/>		

Skills (Complete if applying for Clerical, Secretarial, or Data Processing Positions)

Typewriting Yes ___ WPM No
 Shorthand Yes ___ WPM No
 Dictaphone Yes No

Data Entry Yes No
Ten Key Adding Machine Yes No
Calculator Yes No

Word Processing Equipment (Specify)

Other Data Processing Hardware (Specify)

Other Data Processing software (Specify)

List Other Skills, Professional Certifications Or Training Which You Feel Qualify You For Which You Are Applying

General Information

Have you ever worked at BKC or with a BKC Franchise? If Yes, When, Where & Position Held. <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you ever applied to BKC? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you ever worked in the food industry? Yes <input type="checkbox"/> No <input type="checkbox"/>
What starting salary will you require?	When would you be available for employment?	How were you referred to BKC?	
Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Location Preferences/ Restrictions		
Are you willing to travel? <input type="checkbox"/> Yes ___ % <input type="checkbox"/> No	Are you willing to work <input type="checkbox"/> Overtime <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Shifts		

Known physical conditions which you believe could affect your ability to perform duties of position being applied for. Do not list if application is being made in Massachusetts.

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR (OTHER THAN A TRAFFIC VIOLATION) WITHIN THE PREVIOUS SEVEN (7) YEARS (PREVIOUS FIVE (5) YEARS IF APPLICATION IS MADE IN NEW HAMPSHIRE) ?

Yes No

If yes, state offence convicted or court convicted in, date of conviction and disposition of case. Note: A record of conviction does not disqualify you from employment consideration.

Employment History

Company	Type of Position
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Address	Telephone Number
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Dates of Employment (Month/Year) From _____ To _____	Annual salary of Hourly Wage Beginning _____ Ending _____	Position Held
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Description of duties

Reason for leaving:

Company	Type of Position
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Address	Telephone Number
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Dates of Employment (Month/Year) From _____ To _____	Annual salary of Hourly Wage Beginning _____ Ending _____	Position Held
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Description of duties

Reason for leaving:

Company	Type of Position
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Address	Telephone Number
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Dates of Employment (Month/Year) From _____ To _____	Annual salary of Hourly Wage Beginning _____ Ending _____	Position Held
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Description of duties

Reason for leaving:

References

Name	Address	Telephone	Relationship
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V & J Employment Services, Inc.

I understand that falsification or omission of information may result in immediate dismissal in the event of employment. I authorize the schools, references, and my prior employers listed above to provide my record, reason for leaving, and all other information they may have concerning me, and I release all parties from any and all liability or claims for damage whatsoever that may result therefore. I agree and acknowledge that I will conform to the rules and regulations of any employer, that my employment can be terminated or altered, with or without cause and with or without notice, at any time, at the option of myself or the employer, that my employment compensation and/ or job level can be terminated or altered, with or without cause and with or without notice, at anytime, at the option of the employer and that there have been no contrary promises made to me or any agreements for employment for a specified period of time. I further agree and acknowledge that any agreements for employment for a specified period of time or for specific conditions of my employment must be reduced to writing and signed by me and an officer of the employer. I further understand that even an agreement by an officer of my employer must be signed in writing and signed by the officer for it to be binding on either myself or the employer, and that employee manuals do not and are not intended to create a contract for employment for a definite period of time. I further understand that the employer cannot guarantee work hours and that as business condition dictate, I may be required to work hours other than those of which I was originally employed. I hereby represent and warrant that I have read and fully understand all of the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment. I certify and declare under the penalty of perjury that all of the foregoing is true and correct.

Signature

Date

IT IS UNLAWFUL TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

For Human Resource Department Use Only

(Interviewers Notes Are To Be Made On A Separate Sheet)

Interviewed By	Date	Location	
Employment Date	Starting Salary	Supervisor	Department
Comments			